

TERM

This Agreement shall be effective, legal, and binding from the Execution Date and shall be valid for 1 (one) year unless terminated earlier by this Agreement (“**Term**”). The Term may be renewed by the Parties for such further period and on such terms as may be mutually agreed from time to time.

SCOPE OF WORK

The Service Provider shall provide the Services (as detailed under **Annexure I**) to TechniQual Solutions by the terms of this Agreement.

ELIGIBILITY

As under

1. The franchise team lead shall be a Citizen of India
2. Share be no other engagements than List mile delivery & Placement Franchise
3. Minimum security Deposit
4. Shall have a minimum Graduation / Diploma in any stream
5. Minimum team size 3-5
6. Office with CC TV remote access, Laptop, desktop, printer 2/ 4-wheeler in name.
7. Shall be able to Speak /read & write either of the two languages (Hindi/ English)
8. Office space with minimum seating of 10 people.
9. Internet & Electricity access for a minimum of 20 Hours – Excluding power Backups.

Annexure – 01

APPRECIATION

1. The franchisee shall fulfill a minimum of 32 Persons per month (8 people/ Week)
2. Candidates over 32 Nos. / Month – will be eligible for a bonus of 300/candidate.

SELECTION

The candidate is considered as selected at the fulfillment of the following criteria.

- a) Passed the interview of the company deployed.
- b) Fulfill the educational Qualification of the deploying company.
- c) Medically fit when joining, the candidate shall declare any pre-existing conditions.
- d) Joining is subject to fulfillment of the above.

RETENTION

The candidate is considered as retained at the fulfillment of the following criteria.

- e) Stay in the Company deployed for at least **6 Months** from the date of Joining.
- f) Transfer as per company policy – location/department – included.
- g) Minimum stay in company 1 month is mandatory for any wages.

MINIMUM REQUIREMENT TO CONTINUE THE FRENCHISESHIP

- a) Shall fulfill a minimum of 32 Persons per month (8 people/ Week)
- b) **Selection** rate 50%
- c) **Retention** rate of selected candidates – 80%

FRENCHISESHIP REVENUE GENERATION TABLE

- Associating with TechniQual Solutions Franchise group has a minimum yield of 15,000 INR / Month. – Case 1
- The benefits can be significantly increased by the increase in input as the bonus is (400/candidate over each candidate over 32) – Case 2
- The benefits can be significantly increased by the increase in input as the bonus is (600/candidate over each candidate over 50) – Case 3

Case 1 Upto 32 Person/Month (8 Person/Week) - Minimum Requirement

Total Person	Per Person Rate	Bonus/Perspon	Total Cost
32	469	0	15,000
32			15,000

Case 2 Between (32-50) Person/Month

Total Person	Per Person Rate	Bonus/Perspon	Total Cost
32	469	0	15,000
11	469	400	9,556
43			24,556

Case 3 Over 50 Person/Month

Total Person	Per Person Rate	Bonus/Perspon	Total Cost
32	469	0	15,000
18	469	400	15,638
20	469	600	21,375
70			52,013

MINIMUM REQUIREMENT TO CONTINUE THE FRENCHISESHIP

- d) Shall fulfill a minimum of 32 Persons per month (8 person/Week) – Case 1
- e) **Selection** rate 50%
- f) **Retention** rate of selected candidates – 80% Minimum
- g) IN case the minimum requirement is not completed for consecutive 2 months the minimum payment of 15,000 shall be stopped.
- h) IN case the minimum requirement is not completed for consecutive 3 months the franchise will be extended to 1-month max on special request & approval. Beyond which if it's not recovered the franchise shall be diluted.
- i) In the above two cases – non-completion of the minimum requirement – the franchise shall demonstrate that it's working with responsibility at a minimum of 10-15 persons shall be enough for the demonstration.

COST TO THE CANDIDATE

Please note we do not charge to the candidate.

In case we get information for any type of commission/charges/ cash is asked from the candidate, This is found true after investigation the Franchise Contract shall be canceled with the forfeit of the security amount deposited. All such cases shall be notified to

Please write to us at Support@techniqualsolutions.com and WhatsApp at [92059 74558](tel:9205974558)

SECURITY

- a) In consideration of the performance of Services by the Service Provider, the Service Provider has paid an interest-free refundable Security Deposit amounting to a sum of INR **100000/-**
- b) TechniQual Solutions may in its sole discretion, require the Service Provider to pay additional Security Deposit from time to time, in case of an increase in the level of Franchise to the recruitment partner. (Details to be shared on successful completion of 3Y of Franchise).
- c) Any discount/waiver on the security deposit shall be made in case of special approval from the management of TechniQual Solutions.

DISPUTE

- a) TechniQual Solutions shall be entitled to raise any dispute in the invoice within the next payment cycle of receipt of the invoice. All such disputes if raised within the Dispute Date shall be mutually resolved by the Parties within 1 month, TechniQual Solutions shall make payment of such disputed invoice to the Service Provider at the resolution of the dispute.
- b) In case the Parties fail to resolve the dispute within the timelines as set out in this clause, the Parties agree that the information available with TechniQual Solutions shall be relied on to close the dispute and the conclusion arrived by TechniQual Solutions shall be construed to be final and binding on the Service Provider.
- c) TechniQual Solutions reserves the right to set off, deduct, or withhold any amounts from out of the Fees payable by TechniQual Solutions the Service Provider under this Agreement or any other agreement with the Service Provider or under any other contract or according to any other liability of the Service Provider to TechniQual Solutions.
- d) Any dispute mutually unsettled shall be managed under the Jurisdiction of Gurgaon, Haryana.